



Name: Dr. Mita Sengupta

Designation: Assistant Professor

Branch: HR

Educational Qualification(s):

Qualification(s)	University
B.Com	Calcutta University
M.Com	Burdwan University
PGDM	IIPM Pune
Masters in Personnel Management	Pune University
Ph.D in Management	Shri JYT University

Experience in years:

Academic Details:

Sl. No.	Organization	Position Held	Duration	
			From	To
1	Institute of Leadership, Entrepreneurship and Development (ILEAD)	Assistant Professor	15.07. 2024	30. 8. 2025
2	Bengal Institute of Business Studies	Faculty	28.3.2022	22.5.2024
3	Avlon Shiksha Niketan	Assistant Professor	4.1.2021	26.3.2022
4	Techno India University	Assistant Professor (Visiting)	16.9.2019	30.12.2020
5	Sinhgad Institute of Business Management & Research (SIBAR)	Visiting Faculty	August 2009	March 2010
6	IIPM Pune	Visiting Faculty	December 2009	April 2010

Industrial Details:

Sl. No.	Organization	Position Held	Duration	
			From	To
1	Acme Consulting	Consultant Sales Support Manager	February 2020	November 2020
2	Thought Process	Consultant Business Development Manager	November 2018	April 2020
3	Standard Chartered STCI Capital Markets Ltd.	Sales Manager	December 2007	September 2008

Other Information:

a) Publication details.

- 1) Work Life Balance of Women Employees in the Service Sector in Pune. Centum, Volume 7, Issue 2, page 88 – 96, ISSN- 2231 – 1475, Published by JJT University, Jhunjhunu
- 2) Work Life Balance of Employees Working from Home in Service Sector in Pune, Centum, Volume 7, Special Issue 3, page 207 – 214, ISSN - 2231 – 1475, Published by JJT University, Jhunjhunu

(b) Details of Seminar/Workshop/Conference.

- 1) Participated and presented a paper on Emerging Challenges in Human Resource Management in **2nd International Conference on Changes and Challenges in Commerce, Engineering, Technology and Social Sciences** organized by International Association of Academicians and Researchers (INAAR) in collaboration with Indo Global Chamber of Commerce, Industries and Agriculture (IGCCIA)
- 2) Participated and presented a paper on Organizational Stress Management: An Innovative Approach Using Work Life Balance Measures in **2nd International Interdisciplinary Conference on Changes, Challenges and Consequences in Commerce, Management, Engineering, Technology and Social Science** organized by **Institute of Business Management & Research**, Chakan in collaboration with Choice Institute of Management Studies & Research, Pune
- 3) Participated and presented a paper on Work Life Balance in **National Research Conference 'Exploria – 2014'** organized by MIT School of Management Pune India,

in association with Exim Institute Pune and Deccan Chamber of Commerce, Industries and Agriculture

- 4) Participated and presented a paper on Spirituality at Work: A Study of Various Dimensions of Spirituality Which Impacts Organizational Performance at **National Conference on Recent Trends in Management & Computing** organized by D.Y. Patil Institute of MCA